

# Policy on Discrimination and Sexual Harassment

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Carleton University is a community of faculty, staff, and students who are engaged in teaching, learning and research. Its members are part of the community at large and are governed by the law common to all persons. But membership in the academic community also entails certain rights and responsibilities. The University respects the rights of speech, assembly, and dissent; it prohibits discrimination on the basis of race, ancestry, place or origin, colour, ethnic origin, national origin, creed, sex, sexual orientation, age, marital status, family status, political affiliation or belief, or handicap that is defined as such in the Ontario *Human Rights Code*; it requires tolerance and respect for the rights of others; and it promotes an environment conducive to personal and intellectual growth.

*(Please refer to the Offences of Conduct and Academic Standing sections of this Calendar.)*